



TRAINING CONSULTANTS

Empowerment Through Skills Development

RECOGNITION OF PRIOR LEARNING (RPL)

# REAL EXPERIENCE. REAL RECOGNITION.

FOR A STRONGER PUBLIC SECTOR.

Turn workplace experience, knowledge and skills into recognised qualifications.

INVESTING IN  
the people who serve our nation.

## RPL PATHWAYS FOR PUBLIC-SECTOR PROFESSIONALS

Recognised occupational qualifications aligned to the needs of government.

### NQF LEVEL 5



#### Office Administrator

SAQA ID: 102161

For employees performing administrative, coordination, information-management and office-support functions.

### NQF LEVEL 5



#### Public Service Administrator

SAQA ID: 118766

For employees undertaking administrative and support functions within the public-service environment.

### NQF LEVEL 6



#### General Manager Public Service

SAQA ID: 118791

For experienced public-sector managers with substantial workplace knowledge and management responsibilities.

### NQF LEVEL 7



#### Senior Government Official

SAQA ID: 121166

For senior public-sector officials operating at strategic, managerial and executive levels.

## WHAT IS RPL?

Recognition of Prior Learning (RPL) is a structured process to assess and recognise existing knowledge, skills and competence, regardless of where or how they were acquired.

*If your employees already know and can do it, their competence can be assessed and formally recognised.*

## HOW RPL WORKS

A clear, supported and credible process.

01

### Profile

Identify the appropriate qualification and existing experience.

02

### Prepare

Guide candidates on requirements and evidence.

03

### Evidence

Gather and present workplace evidence of competence.

04

### Assess

Evaluate evidence against qualification standards.

05

### Address gaps

Identify and support additional learning where required.

06

### Recognition

Successful candidates progress to formal recognition.



REGISTRATIONS  
NOW OPEN FOR  
**2027**

Plan ahead.  
Secure your  
organisation's  
RPL intake.

## PARTNER WITH BEC TRAINING CONSULTANTS

to implement an RPL programme aligned to your department's workforce development priorities.

RPL FOR: | National Departments | Provincial Departments |  
Municipalities | Public Entities | Government Agencies



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